

**MINUTES OF THE TOWNSHIP COUNCIL
TOWNSHIP OF BERKELEY HEIGHTS
EXECUTIVE SESSION HELD ON JANUARY 20, 2015**

CALL TO ORDER

Mayor Woodruff called the Executive Session to order at 7:15 p.m.

ROLL CALL

Mr. Delia, Mr. Faecher, Mr. Hall, Mrs. Kingsley, Mr. Pastore, Mr. Pirone, and Mayor Woodruff answered present.

Also present was John Bussiculo Township Administrator, Joseph Sordillo Township Attorney and Ana Minkoff, Township Clerk.

EXECUTIVE SESSION –

1. **Contract Negotiations- Superior Officers Association**
2. **Attorney/Client Privilege –Mondelli v. Berkeley Heights Police Dept.**
3. **Personnel – John DiPasquale**

Also present Michel Marceau

Contract Negotiations- Superior Officers Association

Mr. Woodruff stated that some Council members have concerns about the SOA agreement and that Mr. Marceau will explain.

Mr. Marceau explained that part of the negotiation with the SOA are affected by the PBA changes and the negotiations are being approached as if we are going to arbitration, we are negotiating a 2% increase each year, the Captain salary is being increased in 2014.

Mrs. Kingsley asked if we are required to have a Captain.

Mr. Sordillo answered “no”.

A discussion continued regarding the Captain position.

Mr. Sordillo stated that positions can be added or deleted by Ordinances.

Mr. Marceau stated that they are trying to stay away from differentials, that it should be steps.

Mayor Woodruff stated that the Police Departments wants the current captain to retire; the thought process is to incentivize him to retire earlier. Some of the employees are proposing to give up their increase and to give the raise to the Captain; he stated that it will not be permitted.

Council agreed to the changes on the PBA contract and to the original SOA proposal.

Personnel – John DiPasquale

Mayor Woodruff stated that Mayor Bruno gave John DiPasquale an additional \$3,000.00 and he also received a \$12,000.00 bump. He is currently making \$146,972.00; he is making \$3,000.00 more than the Captain.

A discussion continued on appointing John DiPasquale as Chief and the salary amount.

Mr. Pirone stated that he would like to give him \$1.00 more.

Mr. Hall asked if the Chief will have a contract.

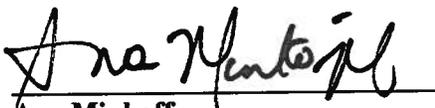
Mr. Sordillo stated that most towns have an agreement.

Attorney/Client Privilege –Mondelli v. Berkeley Heights Police Dept.

Mr. Sordillo stated that Mr. Mathis has been named in a suit, nothing has been done yet, he will try to dismiss it.

Adjourned 7:58 p.m.

Approved: July 12, 2016.



Ana Minkoff
Township Clerk